**CONTEMPORARY ISSUES IN HUMAN RESOURCE MANAGEMENT(ELECTIVE-1)**

Instructor Name: Dr. Amna Ali Date: 13th April 2020

Total marks: 30

Note: Attempt all the questions

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|  | **Questions** | **Marks** |
| **Q1** | The current discipline of Human Resource Management (HRM) casts a radically different image from its ancestor, Personnel Management (PM). Discuss the main differences between HRM and PM considering the mentioned factors: **Time and planning,** **Psychological contract, Employee relations, Preferred structure/system, Roles.** | 10 |
| **Q2** | Human Resource Management has evolved to become an indispensable academic field as well as an important function in the management of organizations. Being the HR specialist what do you think are some of the functional areas that constitute the current outlook of the Human Resource Management field? | 10 |
| **Q3** | Human Resource Planning is one of the major issue faced by HR managers and organisations. Discuss why is it important to do HRP at different levels such as national level, industry level, unit level, departmental level and job level. | 10 |

***Best of luck***