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| **Course Title: Research Philosophy** |

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| **INU-Faculty of Management and Social Sciences** |

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| **Course Details:** |

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| Course Title: Research Philosophy | |
| Course Code: MGT521 | Prerequisite: |
| Program: *MBA* | Credit Hours: 03 |
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| **Course Description:** |

This course is about philosophical debates concerning the field of management and organizations. The course introduces the major schools of thought, their philosophical foundations, core arguments, and methodological preferences..

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| **Course Objectives** |

At the end of this course, students will be able to understand

* This course aims at equipping students with advanced knowledge of philosophical debates in the field of management and organizations..

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| **Student Learning Outcomes:** |

At the end of the course, students will be able to:

* Know the major schools of thought in the field of management and organizations.
* Know the streams of research based on different philosophical schools.
* Know how philosophical foundations shape the research process

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| **Required Course Material:** |

Text Book and Articles:

1. ***Johnson, P., and Duberley, J. 2000. Understanding management research: An introduction to epistemology. London: Sage.*** Reference Books:
2. Donaldson, L. 2003. Organization theory as a positive science. H. Tsoukas & C. Knudsen (Eds.) The Oxford Handbook of Organization Theory. Oxford: Oxford University Press, 39-62.
3. Davis, Murray S. 1971. "That's interesting." Philosophy of Social Sciences, 10:309-344.
4. Üsdiken, B. 1996. Importing theories of management and organization: The case of Turkish academia. International Studies of Management and Organization, 26 (3) 3346.
5. Sine, W.D., Mitsuhashi, H., and Kirsch, D.A. 2006. Revisiting Burns and Stalker: Formal structure and new venture performance in emerging economic sectors. Academy of Management Journal, 49: 121132.
6. Özen, Ş. (forthcoming) Recontextualizing The New Institutional Conception of The State to the Turkish Case. Robert Westwood, Farzad Khan, and Gavin Jack (Eds), CorePeriphery Relations in Organization Studies. Palgrave

Other materials will be provided in class

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| **Course Evaluation (Grade Breakup)** |

Grading will be done as per INU’s grading criteria. The breakup of the grade points is as follows:

Mid-Term exam 30 %

Final Term Exam 50 %

Quiz 05 %

Assignments 05 %

Presentation 10 %

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| **Course Policy:** |

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| * Students are expected to be punctual and reach the class room on time. Students would be given an allowance of fifteen minutes to enter the class after it has commenced ,after which they would not be allowed to attend the class hence marked absent as well. * There is strict penalty for plagiarism .Students with plagiarized content in their assignments/projects would be awarded an F grade * All assignments are supposed to be printed/ type-written .Assignment’s soft copy also needs to be submitted on the instructor’s email address. * There would be no re-take for any quiz or class activity. A lecturer can, with the Chairperson’s consent reconsider a genuine case * Assignments due submission are supposed to be submitted by the mentioned date and time. * Electronic equipment, although convenient, often is the source of class disruption. Students are expected to ensure that they turn off or set all electronic equipment on a quiet setting prior to entering the classroom. * Class discipline should strictly be observed. No talking or use of mobile during the class. In case of questions, only raise your hand, and ask questions once permission is given from the instructor. * In every class, there will be an open question-answer session during the last 15 minutes in which the questions related to topic, subject, or general in nature can be asked. |

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| **Course Content:** |

**Week 1**

* **Introduction**
* Meeting and course description

**Week 2**

* **Epistemology in Management and Organization Studies**

**Week 3**

* **Positivism**

**Week 4**

* **Positivism in organization and management studies**

**Week 5**

* **Positivist and Practice-oriented Management Knowledge, and its evolution**

**Week 6**

* **Conventionalist view Week 7**

**Week 7**

* **Postmodernism**

**Week 8**

* **Summary of course till Mid term**

**Week 10**

* **Critical Studies**

**Week 11**

* **Pragmatism and Critical Realism**

**Week 12**

* **Postcolonialism and Management Knowledge**

**Week 13**

* **Management and Organization Studies in Turkey**

**Week 14**

* **Pursuing significant research questions**

**Week 15**

* **Course Revision**

**Week 16**

* **Assignment Submission and Presentation**