**NAME FAHAD ZAMAN**

**ID 17014**

**SUBJECT HR IN PUBLIC SECTOR**

**SUBMITTED TO SIR WAJAHAT GUL**

**SUBMITTED DATE 29TH JUNE 2020**

**Q1**

**Was it at all necessary for George to apologies to such a junior employee like Satish?**

ANS;-

For question no 1 my answer is yes for George apologies that apologies is necessary for George to satish because satish is new to the head office and is much junior to George for keeping up the moral of satish and for giving the respect for juniors George should apologies through this apologies satish heart is not broke and for good George motivate him for learning more things for the sake of company. George accept his mistake and this is the main point that George gain the heart of his employ.

**Q2;-**

**If you were in Satish's place, how would you to respond to George's apology?**

ANS;-

If I were in satish place I would like to give prays to George and say special thanks to George for giving me a lot of power of learning and power of hope that due to George efforts I will learn more and more the things well within the given time. If seniors treat u like seniors it make juniors perfects which is now a days in our organization our employees not following.

**Q3;-**

**Was George correct in saying that Satish is there to correct the "stupid mistake" of his boss and George?**

ANS;-

George does not want that the satish should not make the top authorities feel that they have made a wrong decision by promoting satish. The word “stupid mistake” creates confusion. The George just want to support satish and the bosses expect from satish to work according to the policy of the company which is beneficiary for sake of company.

**Q4;-**

**Would you employ George in your company?**

ANS;-

yes if like George employ I would like to higher in my company because he take good decision of apologies he keep the heart of his employ and also gain his best wishes if he is in much senior position he accept his mistake and motivate his junior for the sake of company work not for his own benefits I think if George is my employ my company achieve high goals.

**Q5;-**

**Did Preet make a mistake by not intervening during the meeting and correct George's misconception about Satish?**

ANS;-

Absolutely not, at the beginning of meeting preet introduced satish very briefly to the VP Mr. George but during meeting when preet understood that George had possibly failed to remember that satish was new to the job he thought of interrupting but during meeting It was not possible it was not a mistake done by preet that he choose the second option that he wait till the end of the meeting and tell George privately.

**Q6;-**

**As an HR man, how would you define the character of George - bullying but later regretting? Does his attitude need to be corrected?**

ANS;-

MR GEORGE is not done any mistake he just not remember that satish is new here even when satish was visibly angry at the treatment meted out by George he quickly closed the meeting and saying that he found in general lack of planning in the department and asked preet to stay back in the room for further discussions during this time when preet inform George that satish is new to the job George admitted that he had made a mistake and asked his secretary to get satish report to the room immediately and after that George accept his mistake and apologies to satish.

**Q7;-**

**Would you be happy to have George/Preet as your boss?**

ANS;-

YES I would be happy to have Mr. GEROGE Boss or preet as my boss. Because Mr. George know that how to treat his employs and how to run a group of members like employees etc. he also know that how to give respect to your employees when he reach at the place of where he sited that he should also know well that how to control the company policy and how to control HR functions as HR management.