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Question No 1

Q. Being visionary leader how are they managing the staff?
Find out how airlines are maintaining the staff salaries (Name the airline and be specific.)

Ans: visionary leader outlined the key principles of visionary leadership that are actionable for manager of all shapes of size. No matter your team currently look like these tips are fair game. An examples of motivation may involve providing a comfortable cafeteria or a break room with boards where employees relax transition together. Creating an environment workers can realize their Peak Performance necessary action toward achieving your vision.

Find out how airlines are maintaining the Staff Salaries. Amid the Coronavirus induced lockdown, SpiceJet said on Thursday its primary revenue source is drying on the passenger flight have operated to over month it will pay part salaries to over 92 percent of its employees in April.

"As a fair measure cater requirement of our employees during this complete lockdown situation the company had devised a structure all employees will be paid.

The airline had told its pilots on Wednesday that they will not be paid salaries for April and May and operating cargo flight will get paid number of hours flown

Spicejet had in March b/w
10-30 Percent Salaries of its
Senior and mid level employee

Question 2:

Ans. The manager you probably fulfill many different roles every day.

The instance, as well as leading your team you might find yourself resolving a conflict negotiating new contracts. Representing your department at board meeting. Put simply, you're constantly switching roles as tasks.

Management expert and

Professor Henry Mintzberg recognized

Roles - Mintzberg published his

Ten management Roles

Roles organizations: "in 1990"

(1) Figurehead (2) Leader (3) Liaison

(4) Monitor (5) Disseminator

(6) Spokesperson (7) Entrepreneur

(8) Disturbance Handler (9) Resource

Allocator (10) Negotiator

(1) Figurehead: The manager was social, ceremonial and legal responsibilities. You're expected source of inspiration. People look you person with authority.

(2) Leader: You are provided leadership for your team department your entire organization. You manage performance responsibilities of everyone in group.

(3) Liaison: Managers must communicate with internal and external contacts. You need network effectively on your organization.

(4) Monitor: In this role, you regularly seek out information related to your organization and industry. Looking change you monitor your team.

Disseminator: The Communicate Potentially useful information to your Colleagues your team

(6) Spokesperson: This role you're responsible for transmitting information of organization to goals People outside it.

(7) Entrepreneur: The manager you create Control Change organization generating new ideas.

(8) Disturbance Handler:

The organization are team unexpected roadblock the manager must charge to help mediate disputes within it.

(9) Resource Allocator: The organizational resource involves allocating funding assigning staff & other organization resource.

(10) Negotiator: The Post and direct importance negotiations within within your team department organization.

Question 3

In such types of situation like Covid-19 Pandemic I will run the Airline by utilizing following skills.

Conceptually I would utilize all management principle as Planning motivation resources allocation and controlling operation.

By Interpersonal skill, As figurehead of Company I had to play the role as liaison that bridge of communication had not effect and will discuss the situation with external and internal stock holders like government agencies as Aviation Authority to come up with solution and develop SOPs for maintaining smooth operation at the same time it is essential to motivate

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Employees for successful implementation of Sops
By Technical Skills, in Technical Prospective I will evaluate the decision feasibility technically and financially as well
Beside that I had to calculate resource utilisation and will deploy resource with technical staff to meet schedule flight and achieve optimum level of operation.

By Political Skills: As leader and figurehead of Company it is essential that Company decisions are aligned with governments Policies, for the said reason I had to connect with Political environment.

Question No 4:

The workforce planning was primarily managed at the local level with each station doing their own planning. Now, in North America, for examples, the top six largest airline are all deploying centralized planning at the corporate headquarters level. This is function of both a greater awareness of the advantage centralized planning provides, and the fact that airline workforce management planning tools have continue to mature to better meet the airlines' needs.

Question 5:-

At first step as transformational leader I would try to identify problem alongside of technical and financial team. Then relevant information regarding problem would be accumulate by reliable source for better decision making in third step the team will think about alternate options will be evaluated and will develop strategy for implementation in fourth step one best option will be choose for taking action. And in fifth step the team will go for suggested strategy and option. In last step I will review the decision and its consequence.