

Name: MUHAMMAD BILAL

ID No: 13438

Paper. Medical Ethics

Semester: 8th

Q. 4

Important of laboratory ethics.

Behavior

Behavior is the manner in which people act. It plays an integral role in the sustainability of a company. Good/appropriate behavior is regarded as one of the most important aspects that employers look for in a potential employee. An individual's behavior can rapidly and easily be assessed and compared to the laboratory's set requirement in order to determine conformity.

Teamwork

When people work together they become more productive and yield profitable products. Teamwork builds relationships among employees themselves as well as employer employee relationships. Building good relationships is key to a laboratory's success as staff need to be able to work together and communicate effectively. Employees need to set aside their work- and personal differences to achieve a greater goal of ensuring that the doctor gets the correct results as soon as possible in order to assist the patient. Management should encourage employees to recognise each others' strengths and weaknesses to ensure that everyone operates optimally and to the best of their abilities.

Motivation

What motivates one to do their work to the best of their ability, and how is self motivation improved or maintained? Motivation can either be internal or external. In the laboratory, the patient on the receiving end should be an important motivating factor for laboratory personnel. Employees who believe in the importance of what they are doing are more motivated and do not require much motivation from the employer. The employer, however, plays a key role in ensuring that employees are always motivated to improve production with less errors and have a lower staff turnover. Some employees are motivated by gratitude, others by monetary incentives such as a raise, bonus or sweet- treats and chocolates from a manager who recognise their efforts. Motivated employees also have a high level of integrity.

Integrity

Integrity is the quality of being honest and having strong moral principles. Integrity is demonstrated by actively applying the values, principles and ethical codes by which one lives consistently in all situations.

- An employee shows integrity by doing their work consistently with honesty, for example: Not lying about their qualifications and disciplines they are qualified in,
- Being trustworthy and maintaining patients' confidentiality and privacy when dealing with results.