

## **Case Study 01.**

### **Returning back unspent money**

#### **Question NO 01**

Yes, Aslam should return the unspent money to the government. It is the ethical responsibility of Mr. Aslam as a CEO of an NGO he should be sincere to his work and granters.

Moreover the grant amount that aslam receiving from government is amanah and following the agreement that aslam agreed upon he should be return the money to the government.

Business ethics teaches us sincerity within workplace and with all the stakeholders.

As this money is granted to the NGO for a specific project and for a specific time period. If the NGO is unable to spent within given timelines it is the ethical responsibility of NGO to return the unspent money to the government despite of spending it for other charity projects.

**“Ethics is knowing the difference between what you have right to do and what is right to do.”**

It is the ethical responsibility of an organization to do what is right.

## **Question No 02**

Yes, the nadir's suggestion is unethical as it is a dishonesty providing false information about business activities to its stakeholders. The money landed to the NGO to be used within given timeline.

Infect ethic have everything to do with the management. Rarely do the character flaws of alone actor fully explain corporate misconduct.

More typically, unethical business practice involves the tacit, if not explicit.

Ethics and norms reflects an organization's image.

The act of providing false information once will lead an organization to practice this exercise again n again it will not only the dishonesty of the organization from its stakeholders but also it will ruin an organizations roots and leads it towards destruction.

As it is a saying

**“The foundation of operation is very small in a country.”**

The organization stick to its norms and honesty grow more and it is the ethical responsibility of very organization to work with honesty.

## **Case study: Sincerity with the workplace**

### **Question no 01**

As it the ethical responsibility manager should be honest to the employer. As when the other organization comes to know shakeela it will reflects the dishonesty of her ex manager.

It will not only create false image of the manager to the other organization but it will also damage the repute of organization.

Unethical behavior may increase the cost of doing business.

As the manager is well aware of shakleela's work behavior how irresponsible she is regarding her work.

If the manager has a soft corner for shakeela he should keep it to themselves but does not involve it with professional life and provide false information to other organizations about her.

## **Question NO 02**

If the employer was managers friend the managers should again be honest to him. If the manger have soft corner for shakeel's then he may request his friend to provide shakeela a chance and look into the work.

May be shakeela change her work behavior and becomes serious after throwing out from her previous organization.

If the ethics are poor at the top, that behavior is copied down through the organization. As manager plays the role of a leader for his subordinates so the manager should be sincere to the organization and set good examples for others.

## **Questions NO 03**

If we see ethically the manager should straight forward inform shakeela he will be honest and will not provide any false

information as a referee because he is not only representing as a referee it will reflect the image of the organization he is working within.

As Business ethics is doing that is morally right.

But alas most of the organizations set the examples of

“The higher the buildings the lower the morals.”

The organization should choose and train its employees carefully as they represent the organization and that build or ruin your organization.

#### **Question NO 04**

As it is regarding the with resolving the issue of shakeela.

The manager should ask upper management about either to provide shakeela the job the leaving certificate.

Then as a referee he should be honest to the employer the clear image of shakeela's past behavior and request them to provide her a chance.

But the best thing he can do is to provide shakeela another chance in his own organization and ask her if she will work with honesty and will be responsible.

The idea of every organization is to retain your employees.

Because the cost of onboarding new employees and training them is not less.

The best thing that manager can do is to console shakeela make her up for being responsible regarding her wok and to give her another chance to prove herself.