**Subject**

HR in public sector

**Instructor**

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MS

**Assignment**

Final exam

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**Question: 1**

Was it at all necessary for George to apologies such a junior employee like Satish?

**Answer:**

Yes, in my perspective it was necessary for George to apologize to Satish because Satish was recently employed as sales manager for the industrial Co. also, was new to George way of doing work, for keeping morale high for Sataish. As Satish was the junior in contrast to George. So I personally think that in request to keep the motivation and devotion towards work of Satish high, so George must apologies of Satish and reward him for his hard work. Consequently this will improve the skills and knowledge of Satish and it will help in gaining motivation and this will make Satish progressively secure and furthermore will make a sense of accountability, Accountability in sense the individual who is answerable for their mistake whatever he done no matter of what position you are holding.

**Question: 2**

If you were in Satish’s place, how would you response to George apology?

**Answer:**

Unquestionably everybody would reply to George in various manners in case they were in same condition. However, in perspective on the off chance that I was confronting indistinguishable conditions from Satish, at that point I would acknowledge the statement of apology of George and need to expressed gratitude toward him for the demonstration of positive support in me and rest guarantee him that I will more and be consistently up to his desires.

**Question: 3**

Was George correct in saying that Satish is there to correct “stupid mistake” of his boss and George?

**Answer:**

The word 'stupid mistake' makes uncertainty. George recently suggested that Satish ought not to make the top-authorities feel that they have chosen a misguided decision by to encourage Satish. George simply circuitous needed to help Satish and bear him. Subsequently the bosses were expecting Satish to work according to the policy (both made and un composed) of the organization.

**Question: 4**

As an HR manager would you employ George in you company? Why? Why not?

**Answer:**

yes as a HR manager I would employ George in my Company as a result of the feeling of understand his error is genuinely apparent despite the fact that in higher position. George is the man of morals and keep decides he just need that his company run effectively and need to make awareness of other's expectations in his juniors.

**Question: 5**

Did preet make a mistake by not intervening during the meeting and correct George’s misconception about Satish?

**Answer**:

Not so much, Preet didn't make a mistake by not intervening during the meeting, if Preet mediated while the meeting and point out that Satish is new so it would divert George and other product manager, and one more thing it was useful for Satish to know about George's method of working, later on in the wake of meeting Preet made a few focuses in regards to Satish that he is the new one in the meeting and didn't know about the George method of doing work.

**Question: 6**

As an HR manager, how would you define the character of George – bulling but later regretting? Does his attitude need to be corrected?

**Answer:**

George is an errand arranged individual he works with full responsibility and commitment, sooner or later when he isn't getting the typical result from his people or when people are not achieving their work to their best capacities he become invigorated as a result of which he embraces bulling attitude just for his kin to make them complete their obligation with full devotion. George simply require to get convincing tone for his people and need to work on his tone affectability, other than that George is reliable person, He is a sensible person who considers work first then sentiments that is the explanation he gets a little aggravated when things are not done as they should be completely done, yet by being modest in nature George recognize his mistakes and express regret.

**Question: 7**

Would you be happy to have George / Preet as your boss?

**Answer:**

Yes I would be glad to have a boss like Preet or George as both of them are continuing on and have abilities to appreciate distinctive employee feelings. I should work with them as they put allot of their vitality into their work which makes me move for putting my vitality and work with full commitment. Working in like this condition can make worker discover to a consistently expanding degree and finds the opportunity to make bond with their managers with no issue.