Assignment

  **Communication Practices**

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**Differentiate Between Different Leadership Styles**

1. **Democratic Leadership:**

In Democratic Leadership the leaders don’t make decision only on the basis of his point of view but he or she also considers the thoughts and input of every team member. Then he or she makes the final call. Each employee has equal rights to share their opinion on the project. It is one of the most effective leadership styles because it allows the lower-rank employees to experience the authority which will help them in the future where they might hold these positions.

1. **Coercive Leadership:**

Coercive leadership is opposite to the Democratic leadership. This leadership is also known as commanding leadership. In Coercive leadership, the leader makes decisions without taking any opinion from team members. The leaders don’t consider their employees and not give any priority to them.. In this type of leadership the employees strictly follow direction, rules and policies of the organization. The team under this leadership is more faster and efficient.

1. **Laissez-Faire Leadership:**

The word “Laissez-Faire” is a French word which means “let them do”. The leaders put all the trust into their employees. This of leadership can be seen mostly in the young startup. This leadership can empower the employees by trusting them.

1. **Pacesetting Leadership:**

In this leadership style, the leaders set high standards for performance. He or She trying to do things better and faster and expect the same from their team. But an American Psychologist and author Mr. Daniel Goleman warns this leadership style, because it can feel the leader and the team as they are failing.

1. **Coach-Style Leadership:**

Coaching leadership is just like a sports team coach. These leaders focuses on every individual skills and strengths in the team which will make team work better. In this leadership style the leaders make a team consists of member having different skills and expertise rather than forcing employees to focus on similar skills and goals. Here leaders always try to make strong team that can communicate well and understand each other’s expertise and unique skills to make work better. Leaders with this leadership style improve strengths of the employees and guide them to make their skills better.

1. **Authoritative Leadership:**

In Authoritative leadership the leader decides the organizations goals after dictating the policies and procedures. The leaders controls and directs all the activities without the interruption of any team member. They have full control of the team.

1. **Affiliative Leadership:**

In Affiliative leadership the leaders has strong connection with the team members and always motivates them with praise. It is one of the most positive leadership style. This type of leader builds a team to make sure that his/her followers always feel connected with each other. These leaders help their employees to overcome any sought of problem. Employees are always in favor with this type of leadership.