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Question 1

Being visionary leaders  
how are they managing  
the staff? ~~end~~  
Find out how airlines  
are maintaining the staff  
salaries:

The visionary leader  
is a person who  
has a ~~clear~~ clear  
idea of the how  
the future should  
look.

They set out concrete  
steps being to a  
vision to life.  
and then they lead  
a team of people  
in that the  
direction.

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on this article, we'll take about the key traits that make a great visionary leader as well as the same direction the same challenges they may face. well then explain a few strength of visionary leadership, and some actionable ~~step~~ step you can take adopt this management style.

The leader that guides and supervises production staff in an organization has influence over productivity.

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style that is a product of his personality leadership styles must also level and independence. Airline maintaining staff salaries, salaries ~~define~~ on depend on the airline type of aircraft your flying and your experience. Starting salaries for newly quantity, first officer, working for a small operation, may be making for, may be around £24000 starting salaries in larger companies PIA can reach £28,000, salaries for more experience pilots can range,

from £36,000 to 40,000  
in a first officer rate.

The starting ~~sal~~ salary

for a captain with a

may range from £78,000,

those employed by major  
operation can do £97,000

to move then £40,000,

The leader of the

guides and supervises

production staff.

make a job,

situation among

all workers or

supervisor uses a

leadership.

airline maintaining staff

salaries depend on

the airline.

## Question no 2 Mintzberg's Managerial Roles.

The Henry Mintzberg studied CEOs at work and created a scheme to define what managers do on the job:

These are commonly referred to as a Mintzberg's managerial roles.

- These can be grouped into three primary heading, interpersonal, information and decisional.

• interpersonal.

Role:

Figurehead:

Description: The manager serves as an official representative of the organization or unit.

Identifiable Activity:

The greeting visitors  
signing legal documents

Role:

Leader:

Description: The manager guides and motivates staff and acts as a positive influence in the work.

Identifiable Activity:

staffing, training.

Rule:

Liason:

Description: The manager interacts with peers and with people outside the organization to gain information. identifiable Activity.

Acknowledge mail / email  
Serving on board,  
performing activities that  
involve outsiders

### INFORMATIONAL

Role	Description	identifiable Activity.
Monitor	<del>managing</del> manages <del>who</del> receives and collects information	Reading, magazines and reports maintaining, personal contact.



communication:

Description: manager distributes information ~~to~~ within the organization.

Identifiable Activity

Holding meeting making phone calls to reply information email memos.

Spokesperson:

Description: manager board meetings, giving information to the media.

# DECISIONAL

Role

Entrepreneur:

Description: manager, initiates change

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Identifiable Activity  
organization sessions  
to develop new  
program, supervises  
design of projects

Disturbance Handler:

Description: manager decides  
how conflict between  
subordinates should be  
resolved.

Identifiable Activity:  
steps in when an  
employee suddenly leaves  
or on important.

Resource Allocator:

Description: manager decides  
how the organization  
will use the resources  
Identifiable Activity.

scheduling, requesting authorized  
budget

## Review

processes takes planning  
organizing leading

- Roles interpersonal  
informational and  
decisional.
- skills are abilities  
crucial to success  
in a managerial  
position.

### Question 3

#### MANAGEMENT SKILLS.

- what are the critical skills that are related to managerial competence?
- generally speaking, effective managers must be proficient in four general skill areas:

- (i) conceptual.
- (ii) interpersonal.
- (iii) technical.
- (iv) political.

#### conceptual skills

- The mental ability to analyze and diagnose situations.

- The skills that help managers understand

how different parts of a business relate to one another and to the business as a whole.

- Decision making, planning and organization, require these skills.

### interpersonal skill

- The ability to work with understands mentor, and motivate other, people.
- interviewing job applications, forming partnership with other businesses and resolving conflicts all require these skills.

## Technical skills.

• The ability to apply specialized ~~knowld~~ knowledge or expertise.

• specific abilities that people use to perform their jobs.

• operating a word processing program,  
designing a brochure,  
training people to use a budgeting system,  
understanding manufacturing systems etc are examples of technical skills.

## political skills

- The ability to enhance one's position, build a power base ~~on~~ establish connections.

require resources for the business.



Q No 4

- Centralization:

The centralization decision authority is located near the top of the organization.

- Decentralization:

The decentralization decision pushed downward to all levels.

- Factors that influence centralization versus decentralization.

change and uncertainty:  
decentralization strategic fit -

CRISIS failure RISK.



Work specialization:  
The work specialization is the degree to which organizational tasks are subdivided into individual jobs, also called division of labor.

Authority:

The authority is the formal and legitimate right of a manager to make decisions, issue orders and allocate resources to achieve organization outcomes.

• Tall organization.

The tall organization have more levels and narrow span.

Project manager.

The project manager person responsible for ~~and~~ coordinates activities of several department the completion of a specific project.

Take force:

The take force a temporary team or committee formed to solve a specific short term problem involving several department

Authority is vested  
in organization Positional  
not people.

• Authority flows down

the vertical hierarchy.

The airline centralization  
and decentralization

on the ~~manager~~ manager  
at the staff.

The airline officer management  
on the airport  
on the decentralization.

The Park airline system  
is very strange  
on the in its  
occasions.

The managers protect  
the whole staff.

## Questions

Step 1: Identity Goal:

one of the most effective decision making strategies is to keep an eye on your goal. The simple meaning of identifying the purpose of your decision by asking yourself what exactly is the problem to be solved. And why does this the problem need to be solved?

out what most important to you will help you make good decision.

when you know ~~mean~~

may the reason

why you have making a particular decision.

step 2 Gather information  
for weighing your options.  
when making good decision  
it is best to gather  
necessary information that is  
directly related to the  
problem. Doing this will help  
you to better understand  
what need to be done  
solving the problem and  
will also help to generate  
idea for possible  
solution.

when gathering information  
it is best to make  
a list of every alternative,  
even ones that may  
because it will help you  
to come up with the  
verify.

step 3: consider the consequence

This step can be just as important as step one because it will help you determine how your final decision impact yourself. In this step, you will be asking yourself what is likely to be the result of your decision. How will it affect you now? And how will it affect future? This is an essential step because it allows to review the pros of the different options that you listed in the previous step. It is also important because to find comfort will all your options and the possible.

### step 4 make your Decision.

Now that you have identified your goal gathered all necessary information and weighed the consequences it is time to make a choice and actually execute your final decision. This is where you trust instincts.

### step 5 Evaluate your Decision.

once you have made your final decision and put it into action. It is necessary to evaluate the decision and the step you have taken to ensure that it works.

It may require you to seek out new information and make some change along the way.