

Plan: A Realistic plan by which we can achieve a goal.

Mission: A Purpose for organization's existence

Vision: Where is the organization seeing itself in future period.

Values: Values means acceptable norms (cultural aspects) that can be varied from society to society.

Goals: Objectives that are realistic, achievable, specific in time.

SWOT-analysis: Shows an industry strength, weakness, Threat & Opportunities.

Strategic Management: It includes setting objectives for company, analyzing actions of competitors, reviewing internal structure. Strategic Management is identification of actual goals.

Personal learning from this course
Personally right strategy ensures successful outcome,
a wrong/outdated strategy wastes valuable resources.

- 1- Strategic management taught me how to plan/take decisions
- 2- how to execute a plan
- 3- Setting up goals
- 4- It helped me professionally and personally
- 5- By this, I can accept changes, by this I will be in changing environment track progress/achievements.

to Darwinian natural selection based on adaptation and survival of all living system including business

Here in both competition of ecosystem and in competition of trade and commerce, the chance is probably the major. This chance determines the variation that survive from generation to generations.

Strategy by Bruce D. Henderson
Imagination and logic makes strategy more possible. Strategy also requires the ability to understand the complex web of natural competition. The competitors that makes their living in same way can't exist (no more in business than in nature).
Strategy is a deliberate search for plan of action that will develop business competitive advantage.

Example

For Company, the search is an iterative process that begins with recognition of where you are and what you have.

The difference between you and your competitors is on basis of your advantage.

In a business, you are self supportive having some kind of competitive advantage (small/medium).

In short, Charles Darwin on Origin of Species published in 1859, outlined more fruitful perspective for developing business strategy.

Q4) Discuss in detail, what you personally have learnt about Strategic management in this course.
As the course name suggests "Strategic Management", we have learnt few topic i.e about
Strategy: A plan of action designed to achieve long term aim.

Porter's also states that

"A Combination of ends (goals) for which the firm is striving and means by which it gets there". Thus Porter's seems to embrace strategy as both plan and position. Strategic Position can be based on Customer needs, customer's accessibility, Company's Product/Services.

Example

Strategy for a Japanese Company were exception rather than

HBR article of Michael E Porter

According to this article Operational Effectiveness is not treated as Strategy. Competitive Strategy is somewhat different

Example

South West Company (Airline) offers point to point services in large cities. it do not uses fly ports

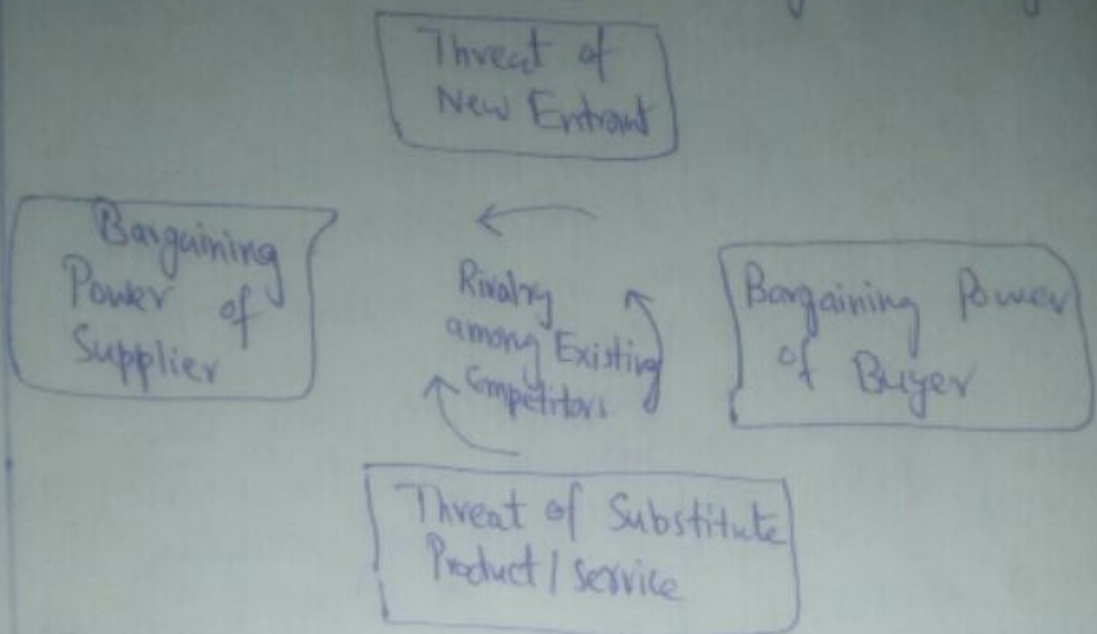
Q2) Explain Origin of the strategy with help of article by Bruce D Henderson -

Origin of Strategy by Bruce D Henderson

In 1934, Professor G.T. i.e. father of mathematical biology published set of results of experiment in which he put two small animal (protozoans), for some species animals they will survive and for two some species animals they and persist together. This observation led to Gause principle that states "no two species can coexist that make their living in the identical way. Competition starts long before strategy began with itself

As life evolved when resources were there to grow became a food chain for others. Strategy began with for millions of years, natural competition involved strategy. This was originally not a strategy but

examined, and how to make profit. The threat of substitute is informed by switching cost (long term)



Industry Analysis

The strength of competitive forces affects prices, costs and investment required to compete, thus forces are directly tied to income statements.

Q1) By citing details from HBR article of Michael E. Porter Describe what is Strategy - in detail

Strategy According to Michael E. Porter

According to Porter's competitive strategy is "about being different", he adds up "It means deliberately choosing a different set of activities to deliver unique mix of value."

In short Porter argues that strategy is about competitive position, about differentiating yourself in eyes of customers.

2) Threat of new Entry
Entry to an industry brings new capacity and desire to gain market share that puts pressure on prices, costs and rate of investment necessary to compete

Example

- Pepsi when it entered the bottled water industry
- Apple when it entered music distribution business.

The threat of entry in an industry depend on height of entry barriers that are present

In short, these forces consider how easy or difficult it is for competitors to join the market place. Barriers to entry include absolute cost advantage, access to inputs, economy scale and a strong brand identity

e) Threat of Substitute Products/Services

A Substitute means serving in place of other, product do same or similar function as industry product do.

Example

- Plastic is substitute to Aluminium
- E-mail is substitute to Express mail

Sometimes, Threat of substitute is indirect, when it replaces buyer industry product

Example

Software sell agents is threatened when airlines and travel websites substitutes for travel agents. Substitutes are present everywhere they appear different from industry products. The threat of substitutes is high when

- High price-performance
- Buyer can switching to industry product

In short, these forces show how it is easy for consumer to switch from business products to compete it examines how price and quality of a business is

Bargaining power of supplier depend on wide range of different supplier input. Supplier group is powerful if

- It is more concentrated than the industry it sells to

Example

Microsoft's near monopoly is coupled with PC assemblers that exemplifies the situation

- The supplier group does not depend on industry for its revenues
- Suppliers offers such products that are differentiated

Example

Pharmaceutical companies that offers drugs having medical benefits have more power over hospitals, organizations and other drug buyers.

c) Bargaining Power of Customer/Buyer

Buyers are powerful if they have negotiative power relative to industry participants

A buyer group is price sensitive if:

- Product it purchase from industry represent cost budget/structure
- The Buyer group earns low profit, high profit in contrast are less price sensitive
- The Quality of buyers product/service is less affected by the industry product.
- The Industry product has little effect on buyer's other cost- Here buyers focus on price.

Example

Tax Accounting, Similarly buyers tend to be price sensitive for Investment Bankings

In short these forces examines the power of consumer and its effect on pricing and quality- Consumers have power when they are few in number but there are plentiful sellers and it's easy for consumers to switch

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Final Term Exam

Q3 Discuss Five Competitive forces that Shape Industry.

Five Forces that Shape Industry Competition

The five forces that shape an industry competition are

a) Competitive Rivalry

By the word rivalry means competition in same field, by this force examine how intense is the competition is in the marketplace. It considers the number of existing competitors and what each one can do.

Rivalry competition is high when there are few businesses selling a product/service when consumers can switch easily to other competitors for small/lit cost. When Rivalry competition is high, advertising and pricing starts.

In other words Rivalry among existing competitors takes many forms such as including price discounts, new product introductions, advertisement & services improvement.

The Intensity of Rivalry is greatest if:

- More the competitors are roughly equal in size.
- Industry growth is slow more be rivalry.
- More be rivalry if firms can't reach with each other (lack of familiarity) with one another.

Rivalry is especially destructive to profitability if it translates to price competition transfers directly from industries to competitors.

b) Bargaining Power of Suppliers

This force states how much power a business supplier has and how much control it has potential to raise its prices, which impact business profitability. It also assesses number of suppliers of raw materials that are available. Business be in better position when there are multiple suppliers.