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Research Philosophy (11)

Q 12

Ans:-

Pizam and Mansfield
do's Assumption Positive and
Interpretivism

It is founded on a belief that the study of human behaviour should be conducted in the same way as studies conducted in the same way as studies conducted in the nature science. It seeks to find, identify, measure and evaluate any phenomena and to provide rational explanation for it. It will attempt to establish causal links and relationships between the different elements of the subject and relate them to particular theory or practice. There is belief that people

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do respond to stimulate or
forces, rules external to themselves
and that these can be
discovered identified and described
using rational.

In Positivism studies the researcher
is independent from the study
and there are no provisions
for human interests within the
study.

Interpretivism also known as
interpretivist involves researchers
to interpret elements of
the study thus interpretivism
integrate human interest into
a study.

Assume that access to reality
is only through social
constructions such as language
consciousness, shared meaning, and
instruments.

Developments of Interpretivism
Philosophy is based on
the critique of positivism
social science.

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Assumption of Pizam & Mansfield

Assumptions = -

- ① ⇒ It is totally focus of interest
- ⇒ What is general, average and representative
- ⇒ What is specific, unique and deviant.

② ⇒ Knowledge of interest.

⇒ Absolute law (time context and value free)

⇒ Relative meaning (time, context, culture, value)

③ ⇒ Subject / Researcher relationship

⇒ Distant separation

⇒ Interactive, Cooperative, Partial

④ ⇒ Desired information

⇒ How people think and do a specific thing, or have specific problem

⇒ What some people think and do

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Q 2 2- --- 1

Ans

Compare Positivism
with Interpretivism

Positive side

Thanks to adoption of
Interpretivism, Qualitative research
area such as cross-cultural
difference in organizations, Issue
of ethics, leadership and
analysis of factors impacting
domestic leadership can be studied
in a great level of
depth. Primary data generated
via Interpretivism studies might
be associated with a
high level of validity
because data in a
such studies tends to be
trustworthy and honest.

Interpretivism relate to subject
nature of this approach

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And ~~get~~ great room for bias on behalf of researcher, primary data generated in interpretivist studies cannot be generalized since data is heavily impacted by viewpoint and value, therefore, reliability and representiveness of data is undermined to a certain extent as well.

Positivists prefer quantitative methods such as surveys, structured questionnaires and official statistics because these have good reliability and representiveness.

Sociologists as shaping the individual believe that social facts shape individual.

Social research would be much more qualitative, using methods such as unstructured interviews or participant observation. Individual are not just puppets who react to external social forces.

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Q 3 2- - - (3)

Answer

There most of learning is during the job is Socio-technical systems that creates benefits through the synergy of implementing both social and technical practices. Essential to successfully implementing lean systems and that lean systems cannot thrive without significant changes in support. It also manage the role in employee evaluation and reward, it is the indirect path through implement of social and lean practices that is critical to learn. improve cross-functional work within their organization would be valuable.

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The first common method
due to the use of
single respondent.
The major limitation of
the study was the
cross-sectional survey method.