

Subject :- Principal Management  
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## Manage of Salaries during Covid 19

The aviation industry has been among the worst hit by the outbreaks, which has dented travel demand and forced major airlines to lay off staff and seek government bailouts.

Dubai's Emirates told employees that it would extend a three month wage cut due to end this month until September 30. In some cases, pay cuts will also be deepened, with some basic salaries reduced by 50%.

Emirates had previously reduced basic wages reduced by 25% to 50% for three months from April, with junior employees exempted.

Amid the coronavirus induced lockdown SpiceJet is drying as no passenger flights have operated for over a month. Therefore Indian Airlines will pay part salaries to over 92 percent of its employees in April.

Question 1: - How to manage staff.

The manage of staff during covid 19 is very important because the coronavirus transfer from one to another. First of all the mask is compulsory for all the staff. Ghouse for all the staff and 6ft distance between staff members. ~~every 2min~~ After ~~every~~ every 2min the hand wash is necessary for the staff. Providing a comfortable furniture and lots of white boards for the relaxation of staff. Creating an environment where the staff can realize their peak performance that is necessary for achieving your vision.

## Question No. 1

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The Top six largest airline are all deploying centralized planning at the corporate headquarters level.

This is a function of both a greater awareness of the advantages centralized planning provides, and the fact that airline workforce management planning tools have continue to mature to better meet the airlines need.

Question #23

Mintzberg's published ten management roles.

Mintzberg's model can help to identify leadership priorities and weaknesses.

The first category is interpersonal and includes the following roles: figurehead, leader and liaison.

Southwest Airlines management identifies with these roles because they are successful at providing information and ideas. The managing directors at Southwest Airlines have both social and legal responsibilities. They have proven to be good leaders and quality executives, thus making them good figureheads as well.

Mrs Tammy Amirault is a Southwest Airlines managing director in technology. She provides leadership for Southwest enterprise management and analytics portfolio. She is successful at leading technology teams that are responsible for the airline's enterprise data and analytics.

Southwest Airlines managers are also good liaisons, because their roles include communicating with both external and internal contacts.

They takes on several responsibilities and is still able to communicate between Southwest Airlines and its investment communities effectively.

The second category of Mintzberg's management roles is the information category, which includes monitor, disseminator and spokesperson.

These management roles all involve process information. Southwest Airlines management exhibits these roles in several ways. Managing director and chief information security officer of Southwest Airlines, Michael Simmons is accountable for all aspects of cybersecurity across Southwest Airline. He does an excellent job of monitoring by tracking changes in his field.

He is considered a spokesperson for all things cybersecurity across Southwest Airline.

The last category is the decisional category, and this include ~~entrepreneur~~ entrepreneur, disturbance handler, resource allocator and negotiator.

All these roles involve using information. Angela Marano, Southwest Airline managing director in business transformation, is an excellent examples of an entrepreneur. She helps provide a various amount of service that help enable and identify several business transformation ideas for the airline.

Question: 3

The airline industry has had its share of ups and downs in recent years. But flying continues to be a preferred way of travel for many people. For that matter, there's always going to be a need for skilled workers in aviation.

It doesn't matter whether you're flying the plane, sitting in the air traffic controller booth or working as an aircraft mechanic, you'll need certain skills to succeed in aviation.

\* Interpersonal Skills:

Refer to effective communication skills that individuals use to convey both simple and complex message to one another. The importance of effective communication is of particular importance due to the level of responsibility of human life and the continual shift towards automated procedures.

Interpersonal sensitivity is the ability to respect and being open to another person's viewpoint. It has fast become one of the most important skills of the 21st century and is highly sought after in leadership positions.

## \* Technical Skills

Technical skilled aviation managers should be able to multitask and have knowledge of various technical aspects. He should be able to work in airports, technical areas, transportation resource management.

## \* Conceptual Skill

managers need to be able to deal with many different types of issues at any given time. manager need to have the ability to analyze complex situation quickly to provide an effective response.

## \* Political Skills

When ever you are developing connections within your organization or with another, politics plays a major role in being a manager. In the workplace this often equates to managers being in tune with the politics of the office ~~not~~ to avoid stepping on anyone's toes.

Questions

A covid19 outbreak could last for a long time in your community.

Depending on the severity of the outbreak, public health officials may recommend community actions designed to help keep people healthy.

Creating a household plan can help protect your health and the health of those you care about in the event of an outbreak of covid19 in your community.

① Create a plan:

Talk with the people who need to be included in your plan. Meet with family members, relatives and friends to discuss what to do if covid19 occurs in your area - and what the needs of each person will be.

Plans ways to care of those who is in greater risk. There is limited information about severe complications from covid19 illness. Early data suggest older people are more likely to have serious covid19. If you and your family members are at an increased risk for covid19 complication.



1) Get your neighbors. Take with your neighbors about emergency planning. If your neighborhood has a website or social media page, consider joining it to maintain access to neighbors, information and resources.

2) Create a list of local organizations that you and your family members can contact in that event you need access of information

3) Remind everyone in your family members of the importance of practicing everyday preventive actions that can help ~~pre~~ respiratory illness.

4) Avoid close contact with people who are sick

5) Stay home when you are sick, except to get medical care.

6) Cover your coughs and sneezes with a tissue.

7) Clean frequently touched surfaces and objects daily.

8) Wash your hands often with soap and water for at least 20 seconds

9) Choose a separate room for sick family members.