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Child Labor

“More than 12.2 Million children are involved in a child labor in Pakistan”.

Now a days this is a very huge issue in our society that how to protect our children of being labor because children are not born to be labored this early instead of making them labors it is our obligation to provide them proper facilities and proper environment for their education because education is the first right and first step for all the children to build up their future and to survive in the society with their own desires, while becoming a labor is a choice and something related to future circumstances and it depends upon every individual's own decision whether they want to become a labor in the future or not.

Moreover child labor is the work that obstructs the chances, the dignity and the right to education of children between the ages of 0 and 15 despite children have the right to be protected from economic exploitation and from work that could be harmful for them along to that children that are working are usually not going to school and this can breach their right to education. In poorest countries almost all children are engaged in child labor and this can create huge issues in their life such as drug addiction, their health issues, their mental health issues and etc.

Alongside to that not all the work that children do is bad for instance, part time job after school, if we put a light upon the advantages and disadvantages of child labor then it's obvious that the ratio of disadvantages is very higher than its advantages.

Positives of child labor

- In some countries, parents consider their children as a reliable source of income. It can be a huge support for poor families if their children bring in the money.
- Children from a poor family can pay their school fees by working during their free time.
- Some children in developing countries often help with their family business, which assists in the process of the products.
- Child Labor is cheap. If a family has sick family members, the child can work and bring in income.

Negatives of child labor

- Child labor often involved children working in hazardous and dangerous conditions.
- They start from a very young age which can strip them from their childhood.
- Children are working, so they have no access to education.
- The organizations that employ children to work sometimes abuse them illegally if they are not working up to expected standards

Causes of child labor

Poverty

The major reason for child labor is poverty which compels the parents to higher their children as labors.

Lack of Education

Another reason for being a child labor is lack of education if the society is less educated or illiterate they will definitely choose their children to perform physically work or become labors at very young age.

Change in Culture

Culture of any tribe can cause of child labor, if we take the instance of Pakistani culture in which wedding ceremonies, buying unnecessary gold, unnecessary occasions like engagement party, Nikah party, walima party, expensive dresses, are involved which can compel the parents to force their children to earn extra from more than their normal home expenses.

Because as a society point of view this is a burden on parents' shoulders that how will they manage all these things in their less budgets for the future of their children that is why they become agree to let their children to work hard physically at very younger age.

So for minimization of child labor we need to make our culture more simple and light that every single individual should afford the expenses and could live in less budget even.

Impact of child labor on our society

The huge impact of child labor on any society is to destroy the future assets and youngsters of that society, because children and youngsters are those assets who have more than 50% participation in the economy and development of a society and a country so if they remain uneducated or illiterate due to hard physical works (Child Labor) indeed our society and country will always be needy and will never stand upon its feet.

Solution to stoppe child labor

Laws: Bringing in laws that makes it illegal for children to work until they reach a certain age makes it much easier to combat a culture of child labor. In addition, laws can be brought in that ensure that when teenagers do begin to work, they are not allowed to work beyond a certain maximum number of hours and they are paid a minimum wage. Such laws do not just provide an explicit statement that child labor and child exploitation are wrong. They also provide a framework

and a set of prerogatives which mean that anyone who wants to challenge child labor has the official backing of the government.

2. **Reduce poverty**: Poverty is a key reason for the existence of child labor. When a family lives in poverty, they may very often end up sending their children out to work at a young age – even if everyone else in the family is working as well, when wages are very low, additional child labor may be needed to support the whole family. This situation is exacerbated if one or both parents is absent, has fallen ill or has passed away. So, reducing poverty in communities helps to support families and means that they do not need to send their children out to work.

3. **Education**: Studies show time and time again that providing free and good quality education to all children around the world helps to reduce the incidence of child labor. This is especially the case if schools provide free meals and uniforms so that poor families do not have to go without necessary things in order to send their children to school. Education widens children's perspectives and shows them that they have so many more options in life than simply to labor at arduous, low paid jobs from childhood into old age.

4. **Ethical consumerism**: By spending their money wisely or inadvisably, consumers can help to halt or can (often inadvertently) support child labor. By investigating the companies that you buy from and refusing to hand over your cash to companies that deploy child labor, you can stop funding sweatshops and other unethical businesses that are taking away the childhoods of young people across the globe. Do not be seduced by the often cheaper prices that sweatshop made goods can be associated with: these cheap prices come as a result of employing children, making adults work excessively long hours, and sometimes even employing slave labor. Child labor can also be involved in designer goods, too: many of the metals found in expensive cellphones, for example, have been mined by children.

5. **Look after your employees**: If you run a company, make sure to set a good example in terms of how you treat your employees. Do not just adhere to the minimum legal requirements for fair labor, but go beyond them, ensuring that everyone who works for you is taken great care of. If you set a shining example as

an employer, you will have a knock on effect, as other employers will start to follow your example.