

Final Assignment

Course: Business Ethics

Program: MBA-90

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Case study 1: Returning back unspent money from the grant.

Questions:

Q1. Should Aslam return back the unspent money to government from the grant or not? Justify.

Answer: Aslam should return the unspent grant back to the government. It is ethically right, due to following reasons;

- a) May be Aslam was unable to use the grant money, due to Aslam didn't perform very well and didn't try hard enough OR government already know about unspent money because government approved excess amount for this project.

- b) In case Aslam keep unspent grant then government may not grant him for any project next year.

Q2. Do you see any ethical issues in Nadir's suggestions? Explain your opinion.

Answer: YES ethical issues in Nadir's suggestions;

As Nadir suggest, we should consult a Chartered Accountant to manipulate our Accounts, Answer is= **“Two wrongs don't make a right”** manipulating and bribing is ethical issue and also a crime.

As Nadir suggest, Most of the NGOs are having the same practice, no objection will be raised. Answer= it is never the valid justification to commit an unethical.

Case study 2: Sincerity with the workplace.

Questions:

Q1. What should the manager say to the employer who calls him for Shakeela?

Answer: The manager should inform about Shakeela that he would not recommend his own company hire her back. Because Shakeela irresponsible with her job, and she didn't follow the company role.

Q2 What if the employer was manager's friend?

Answer: manger only focuse on company role. As ethically right.

Q3. If Shakeela asks her manager to be a reference before applying somewhere else, what should be manager's response?

Answer: As Shakeela irresponsible and follow the role such as;

An employee should devote his full attention to his work in the company to show his sincerity and concern for the business. Being completely involved in a company an employee works in is a requirement for him/her to perform the tasks assigned to him/her. An employee should dedicate himself to his responsibilities when he is in the workplace. Therefor not make a character and experience certificate.

Q4. What should be manager's role in resolving Shakeela's issue keeping the dignity and image of his company positive and transparent?

Answer: As a manager, should follow the company role ,manger need to be at the forefront when conflict occurs .If you don't tackle this conflict head on at an early stage, it's likely to escalate.