**Name: Sayed Faiz Ali Shah**

**ID: 15247**

**Program: MBA 90**

**Teacher: Wajahat Gull**

**Subject: Business Ethics**

**Assignment: Final**

**CASE 1**

Office Affair

Question:

Should Donald take Bernadette’s advice and turn a blind eye to the situation, or should he intervene?

Answer:

It is clear that both, Ella and Jimbo are peers and are consenting adults, thus there is no possiblity for Sexual Harassment suits. However, looking at the degrading performance of Jimbo and its effects on Donald's reputation because of the relationship, a strict inquiry should be called in. Jimbo should be questioned about his failure and Ella should be told to help others with their work not distract them. Business ethics should be conformed to in any scenario.

**CASE 2**

The Supervisor’s Choice

Question

What should Malou do?

Answer:

Malou's Job is to recruit candidates on competitive basis. Malou should abide by business ethics and should strictly follow the norms and ethics of upholding merit. Malou should seek a good reason to persuade her boss for not hiring the candidate.

**Case 3**

Gifts from the Boss’s Friend

Question

Should Kelly do anything about this? If so, what?

Answer:

Any misconduct of an official at a company should not go unchecked. If held unaccounted the official might go on to create more problems.

Kelly should report her boss to the higher authorities and should follow what she had been taught about business ethics. Kelly should not be afraid and should report any mismanagement done by her Boss.

CASE 4

Falsifying Attendance

Question

Has Jason done anything wrong?

Answer:

Jason has committed a small mistake by obliging to complete a task for a senior. He had arrived 5 minutes before the given time but couldn't punch through because of his senior's request. Jason amending the time-stamp is not a crime unless he makes a habit out of it.