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Question

Being visionary leaders how are they managing the staff? Find out how airlines are maintaining the staff salaries. (Name the airline and be specific)

Answer

Being visionary leaders how are they managing the staff? Find out how airlines are maintaining the staff salaries. (Name the airline and be specific)

The airlines industries are managing their staff by applying different measure in different regions of the world. Many such measures being applied mostly depend on the financial aid from governments of the country in which such airlines are primarily based.

Few of the measure applied are:

Salary Cut

Paying Part Salaries

Avoiding all non-essential expenses

Reducing staff and limiting to only essential staff.

Taking financial help from governments



Question#2

Based on ten Managerial roles of Mintzberg, how will an airline manage its operations? Mention all the roles with examples.

Answer

Managerial roles

Mintzberg published his Ten Management Roles

The ten roles are:

Figurehead.

Leader.

Liaison.

Monitor.

Disseminator.

Spokesperson.

Entrepreneur.

Disturbance Handler.

Resource Allocator.

Negotiator.

Infomational:

Monitor: Figure out what the average costs of aircraft and crew members are, as well as t1Y to get infonnation from other airline companies and seek to advertise better programs.

Disseminator: When you're talking of a better plan or an effective plan, try to connect with the other leaders on board.

Spokesperson: Organize meetings and seek to communicate about projects and educate us about how to cope effectively with losses in the aviation industry.

Interpersonal:

Figurehead: As a boss, try to socialize with various crew members, get to learn what challenges they face, and try to fix their challenges as their boss. They look at you as an inspiration, and you have to try to relate to them.

Leader: Seek to inspire all the crew that this COVID-19 is an epidemic. and you have to fight it rather than fear it. Attempt to develop their dreams that together we will resolve all of these losses.

Liaison: Seek not only to get information about your own carrier, but also to get information about other airlines and seek to keep in contact with them. As an airline boss, you need to stay up to date with the airline industry. You do need to build a bridge of contact with other societies on behalf of your airline.

Decisional:

Entrepreneur: As a president, seek to implement new strategies to resolve

the crisis in this COVID-19. Seek to set up new and exciting travel packages so that others will be drawn. Seek to give you fresh ideas and incentives.

Disturbance handler: Owing to the catastrophe caused by the pandemic,

seek to introduce measures to cope with the damage. Always seek to settle

conflicts, if any, between workers and airline crews.

Resource allocator: Decide who's going to get how much pay and how the

funds are going to be distributed. Set the budget aside for the maintenance

of aircraft and crew members.

Negotiator: Take note of every single point when showing your airline's point of view. Bear in mind the goals and how to protect them on behalf of the company.

Question:3

Based on four skills of management, Conceptual, Interpersonal, Technical, Political how will you run airline business.(conceptual answers only)

Answer

To establish and run the airline business one has to maintain its political and social cycle on the top of the list. This will help him to gather the customers very easily that not only will help them to regulate the organization smoothly but will also let the employees to participate in the growth of the company. The conceptual and interpersonal skills are related with each other to communicate with the regulating authorities in terms of agreements and future perceptive.

The following four management principles are to be followed to run an airline business:

1. technical skills:

because it is a digital age, enticing ads must be designed to attract the attention of travellers. Advertisements must be displayed in places where they are easily visible to everyone. Trained and trained workers will be chosen to run the airlines.

2. Conceptual skills:

try to develop an effective plan. As the airline manager, it is

your duty to go through all the proposals and seek only to implement projects that are both successful and beneficial to the company as well as to the employees as a whole.

3. Interpersonal skills:

seek to consider the shortcomings and strengths of workers and strive to help them resolve their shortcomings. As an airline planner, you need to know where and when a strategy needs to be executed.

4. Political skills:

in order to be a good manager in the airline industry, one must stay in touch with any other person who can support his or her company.

Someone must bear in mind that running the airline industry is not a joke and needs a lot of effort to escape bad luck. So be careful is the key here, and getting to hear about other airline managers is also interesting.



Question#4

Is the decision making in Airline Business centralized or decentralized?
Support your answer with logical reasoning

Answer

The decision making in the airlines business is centralized. This is because the CEO of the organization is the one who is responsible for the safety of his employees. Centralized organizations have the board director that review the suggestion and then impose the decision on the regulation authority which must be followed by the organizational departments. The centralized system contains the sub part which is decentralized but the overall system in airline core committee work as the centralized one.

Question#5

Looking at the current unstable situation, how will you apply the six steps of decision making to cope with the problem?

Answer

The airline industry has to maintain a proper cash flow to overcome the problem that is raised due to this pandemic. Governments have started to unleash rescue packages for the industry to prevent a catastrophic disruption to aviation. After identifying the decision and gathering all the necessary information, take the necessary alternatives, the decision must be then imposed. The underlying global integration, economic growth and increasing consumer

incomes and leisure time that have driven demand for these services faster than GDP growth for decades should continue to do so as the world recovers from the Covid-19 shock. Also low cost packages must be introduced for the betterment and ease of the customers that will also build trust among them.