

(1)

Name. M. Junaid

ID : 14608

Program:- BS (SE)

Subject: Principle of
Management.

(2)

Question No. (1)

Ans

Being a visionary leader they are managing the staff by giving them straight instruction to stay home allowed to fly. The leader must be in contact with his team or staff and shall listen to their problems. When the airline is allowed to fly then the leader must think about the safety of the staff and the passengers also he shall have a proper medical team which shall examine each and every passenger because if a covid-19 patient step in the plane so the whole plane would be infected, so a visionary leader must take all the precautions and will guide the team how to make themselves safe from the virus.

(3)

* Airlines Maintaining staff salaries:-
The impact of Covid-19 has had significant impact on the airline and tourism sectors, including Ajdubai. The airline has had to adopt to this fast evolving situation and to protect employment has taken the decision to reduce the salaries of employees for a 3-month period.

(4)

Question No 2.

Ans

~~Ans~~ As a manager, you probably fulfill many different roles everyday for instance, as well as leading your team and you may find yourself resolving a conflict or problems. New contacts representing your department at a board meetings etc. the problems which the manager's going to see Nowadays is corona virus and how to protect themselves and others from it too Mintzberg's Management rules teaches a manager of any company or outline to fight through this pandemic. And the roles have 3 different categories.

- (i) Inter personal
- (ii) Informational
- (iii) Decisional

* Inter Personal :-

Figure head :-

As a CEO of the airlines. they have some legal responsibilities. The CEO is expected to be a source of inspiration. people look up to him as a person with authority and as a figure head. So he must follow all the precautions. of Covid-19 if he doesn't follow them So most of the staff won't. they'll do the same as he does.

Leaders :-

this is where you provide leadership for your team. your department or perhaps your team, your dept the entire organization and its where you manage the performance and responsibilities of every one in the group regarding Covid-19.

Liaison :-

Managers must communicate with internal and external contacts. you need to be able to network effectively on behalf of your airlines and guide them about the safety precautions taken regarding Covid-19.

Informational Category:- The marketing rules in this category involve processing information.

Monitor:- In this rule, you regularly seek out information regarding the airline looking for relevant changes in the environment e.g. mask's of the staff, refilling sanitizers etc. you also monitor your team in terms of both their productivity and their well-being.

Disseminator:- This is where you communicate potential useful information regarding COVID-19 to your colleagues and team.

Spokes person:-

Managers or CEO represent and speak for their airline. In this role you're responsible for transmitting information about your airline that without kind of safety precaution your airline have done to fight out corona virus so that they could travel in your planes.

(7)

Decisional Category:
 Entrepreneur:

As a

manager of the airline you create and control changes within the airline. This means solving problem, generating new idea regarding how to face COVID-19 and implementing them.

Disturbance Handler:

When an airline hits an unexpected roadblocks, its the managers who must take charge for example a patient of COVID-19 enters the plane so how they're gonna deal with it and how he saves other from it. OR anyone from your staff becomes COVID-19 how a manager deals with it. He must tell him/her to stay home so the others are safe.

Q

(18)

Question N. (3)

Answer:-

i) Conceptual Skills:-
Conceptual Skill

is the ability to view the organization as a whole and as a total entity as well as a system comprised of various parts and sub systems integrated into a single unit. this skills is specially crucial for top level executives who must keep the whole airline system under focus. they must know each unit of airline is doing their job to fight out Covid-19.

ii) Inter Personal Skills:-

Inter personal skills is

the ability to work with other people in a co operative manner ~~with others~~ ~~see~~ during this pandemic. it involves understanding patience trust and genuine involvement in interpersonal relation ships. these are inter personal skill and are necessary at all level of management. people with good interactivity inter personal skills build trust and co operation as they motivate and lead and this become successful managers of airline whom tackle Covid-19.

iii) Technical Skills:-

These skills basically involve the use of knowledge, methods, and techniques in performing a job efficiently. And in an online setting, this time of pandemic an online staff have a complete team of medical whom of the virus.

iv) Political Skills:-

Political skills can be described as the ability to get your own way without seeming to be selfish or self-oriented. It is the ability to get your share of power and authority and use it without feeling of losing it. It is the most complex of skills in the sense that it is required for establishing the right connection and impressing the right people and then skillfully using these connections in the betterment of the online.

(10)

Q * 4 :

Ans

The decision is to make an outline decentralized. The company works in different region and will have a lot of employees. It is very difficult to maintain such structure with centralized design where only one manager take all the decision or the decision comes from top to the bottom by layers. In this way there is no time for the managers to communicate or to gather all the information about a specific task and can not cope with this situation. By making the company decentralized there are different managers for different resources and how to use them. which minimize the pressure and also there are now more people to handle and to react to a change. Now the company can work its way to adopt to change easily.

(11)

Question NO 5

ANS

11) The first step in decision making is to identify the problems and strategic issues that requires the decision making, in our cases the problem is Covid-19.

Now the problem is the safety of people and how they can use our services in this lockdown.

12) Second step is to specify a criteria on the basis of which the decision is to be made. In case of Covid-19 the criteria is to increase health check-up provide transport from house to airport and back to house and also safety gear.

13)* Third step is to identify alternatives as possible solution. Like decrease in prices as people can not earn in this pandemic etc. The alternatives that are not feasible should be eliminated.

(12)

(4) * Fourth step is to perform relevant information analysis. In this step the decision maker is to analyse relevant cost and generated revenue also he predicts the fluctuation in these rates.

(5) * Fifth step is to based on the relevant cost and revenue analysis choose the best alternative.

(6) * In the sixth and final step, the manager evaluates the performance of the implemented decision as a basis for feedback to a possible reconsideration of this decision as it relates to future decisions. He analyse it continually for any improvement.