

Name- Sarwat Ali

ID No- 16041

Subject:- Organization  
behaviour

Semester 3

Question:- 1

The Relation between the  
Five factor personality traits  
of workers and their  
job satisfaction.

Abstract:-

The aim of  
this study was to investigate  
the relation between five-factor  
personality traits and job  
satisfaction among worker of  
five star hotel within Alanya  
district of Antalya province.

In line with this purpose, the  
study was conducted with workers  
from all departments of the  
hotels included in the study  
sample. During the study, a total  
of 471 workers from 12 five

Stars hotels in Alanya district of Antalya provinces were contacted. Based on the correlation analysis results, a statistically significant relationship was identified between intrinsic satisfaction and the openness and conscientiousness dimensions. On the other hand, no satisfaction significant relation was observed between extrinsic satisfaction and the five-factor personality traits.

Furthermore, a satisfaction significant relationship was also observed between general job satisfaction and the openness and conscientiousness dimensions.

Based on the regression analysis, it was determined that the extraversion dimension had a more significant effect on extrinsic job satisfaction, while the openness dimension had a positive effect. The extraversion and openness dimensions had a weak but statistically significant effect on general job

Satisfaction. The extraversion dimension had a negative effect on general job satisfaction, while the openness dimension had a positive effect.