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Management
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Question:-1

Being visionary leader how are they managing the staff? Find out how airlines are maintaining the staff salaries. (Name the airline and be specific)

Visionary leaders:-

A visionary leader is someone who develops a keen sense of the unknown, which can include the long term future, what

Potential jobs, or the hidden trends in the market or industry in which they operate.

- Listen. Often, when an employee is difficult we stop paying attention to what's actually going on.
- Give clear, behavioral feedback.
- Document
- Be consistent
- Set consequence if things don't change.
- Work through the company's processes.
- Don't poison the well
- Manage your self-talk.

Risk taking

change is never risk-free.

Listening:-

visionary leader cannot ignore the customer.

they listen to everyone

Takes Responsible:-

any leader are responsible to all things. Vision-

Question: 2

Based on ten managerial roles of Mintzberg, how will an airline manage its operation? Mention all the roles with examples?

Henry Mintzberg describes ten specific managerial roles most commonly seen within organizations. Informational roles include the monitor, disseminator, and spokesperson. Decisional roles include the entrepreneur, disturbance-handler, resource-allocator, and negotiator.

There are ten roles:

Figurehead

Leader

Liaison

Monitor

Disseminator

Spokesperson
Entrepreneur
Disturbance Handler.
Resource Allocator
Negotiator.

The Ten roles are divided into three categories, as follow.

Category	Roles
Interpersonal	Figurehead Leader Liaison
Informational	Monitor Disseminator Spokesperson
Decisional	Entrepreneur Disturbance- Handler Resource- Allocator Negotiator

Interpersonal categories

Figurehead airline:-

airline
Figurehead as a manager, they have social, ceremonial and legal responsibilities you are expected to be a source of inspiration. people look up to you as a person with authority, and as a figurehead.

Airline leader:-

This is where you provide leadership for your team. you department perhaps your entire organization and it where you manage the performance and responsibilities of everyone in the group.

Liason:-

Manager must have communicate with internal and external contact. You to be able to network effectively on behalf of your organization.

Informational Category:-

Monitor:-

In this role, you regularly seek out information related to your organization and industry, looking for relevant change in the environment. You also monitor your team, in terms of both their productivity, and their well-being.

Disseminator:-

This where you communicate potentially useful information to your colleagues and your team.

Spokesperson:-

Managers represent and speak for their organization. In this role, you're responsible for transmitting information about your organization and its goals to the people outside it.

Decisional category:-

Entrepreneur:-

As a manager, you create and control change within the organization. This message solving problem, generating new ideas, and implementing them.

This where you communicate potentially useful information to your colleagues and your team.

Spokesperson:-

Managers represent and speak for their organization. In this role, you're responsible for transmitting information about your organization and its goals to the people outside it.

Decisional category:-

Entrepreneur:-

As a manager, you create and control change within the organization. This message solving problem, generating new ideas, and implementing them.

Disturbance Handler:-

When an organization or team hit an road block, its the manager who must take charge. You also need to help mediate dispute within it.

Resource Allocator:-

You'll also need to determine where organizational resources are best applied. This involves allocating funding, as well as assigning staff and other organizational resources.

Negotiator:-

You may be needed to take part in and direct, important neg-

otiations within your team, department, or organization.

Question 3

Based on your skill of management, conceptual, interpersonal, Technical, Political how will you run airline business?

Balkconsort is putting together what it expects will be a solid management team combining extensive aviation team industry experience in finance, accountancy, and management. An initial project team is in place. As more advanced planning countries on the airline and investment is in place, the full core management team will be finalized.

and its members brought on-board.

more than in most business, management is critically important to an airline and especially an airline envisaged as this one is.

To reiterate a point made early in this plan, the right management team is seen as the first and foremost key to the success of the overall venture. We endeavor to have such a team.

Conceptual Skill:-

if we have conceptual skill so we will easily run our business since we understand the airline complex situation to

develop creative and successful solution. In other word, it is a natural talent that addresses difficult Scenariou with an innovation approach.

Interpersonal Skills:-

If these behaviours with us. So our Airline bussiness touch the success like our behaviour as that Active listening our workers and passangers we will take responsible our staff and passangers Dependability, leadership, Motivation, flexibility, Patience.

Technical Skill:-

So if we have a good IT, engineering, mechanics, Science or finance. Typically technical skills are

programming, the analysis of complex figure or the use of specific tool.

Political Skill:-

Being a leader conveys you are someone others can trust. A workplace leader has confidence and knows how to delegate responsibilities, and a person with superior political skills inspires colleagues to work together to reach a common goal.

Question 4

Is the decision making in Airline Business centralized or decentralized? Support your answer with logical reasoning?

Decision making:-

Decision making is the process of making choices by identifying a decision, gathering information, and assessing alternative solution resolutions. Using a step by step decision-making process can help you make more deliberate, thoughtful decision by organizing relevant information and defining alternatives.

decision making process Steps in Airline :-

Identify
the decision. To make a decision, you must first identify the problem you need to solve or the question you need to answer.

- Gather relevant info
- Identify the alternative
- Weigh the evidence
- Choose among the alternatives.
- Take action
- Review your decision.

Airline bussiness centralization :-

Airline bussiness centralization is the process by which the activities of an organiz-

ation, particularly those regarding planning and decision making. framing strategy within a particular geographical location group.

Airline ~~business~~ discentralization:-

Airline business is a type of organization in which daily operations and decision making responsibilities are delegated by the top management to middle and lower-level managers. This frees up top management to focus more on major decisions.

Questions

Looking at the current unstable situation, how will six steps of decision making cope with the problem.

The most effective method uses both rational and intuitive or creative approaches. There are six steps in the process.

- Identify the problem.
- Search for alternatives.
- Weigh the alternatives.
- Make a choice.
- Implement the choice.
- Evaluate the result and, if necessary, start the process again.

Identify the Problem

• what have I () observed.

• what was I (or others) doing at the time the problem occurred?

• Is this problem in itself or a symptom of a deeper, underlying problem.

what information do I need?
what we have already tried to address this problem.

Search for alternative:

Impact

on the organization

• Effect on public relation

• Impact on employees and organizational climate

• Cost

• legality

• Ethic of action

• Whether this course is pre-mitted under collective agreements

• wheather this idea can be used to build on another idea.

Malce a choice:-

Some individual and groups avoid making decision for itself. So that is why they lose over the control situation.

Implement the decision:-

Once you have made decision, it must be implement in your bussiness.

Evaluate the outcomes:-

when ever you have implemented a decision, you need to evaluate the results. The outcomes

may given valuable advice about the decision making process, the appropriateness of the choice, and the implementation process itself.

Creative Thinking:

Creative thinking help your bussiness presence fresh. You'll be able constantly reinvent your bussiness in order to stay in your customers' awareness. 👍

Creativity improves your leadership skills. Being an effective leader mean being creative in your approach and problem solving.