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Assignment#

1.

Submitted to

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(1)

Q: → The Relationship b/w The Five-Factor Personality Traits of Workers and their Job Satisfaction.

Ans: (1) Openess: Those people who have this factor are curious, original, creative and open to new ideas. They who are openess to experience when they enter into a new organization, their open mindness lead them to seek a lot of information and feedback about how they are doing and to build relationships which leads to quicker adjustment to the new job. Compared to low openess, they are also more likely to start their own business. So the openess people are more likely to be selected to the job.

(2) Conscientiousness: A person with this factor is organized, punctual, achievement oriented and dependable. Those people are organized can do any kind of job. This factor show the worker performance that how high it will be. One's conscientiousness is related to career success and being satisfied with one's career over time. Judge.

(3) Extraversion: The Extraversion people are mostly outgoing, talkative, sociable and enjoys being in social situation. These people are mostly succeeded in effective job saling. Extraverts do well in social situation, and as a result they tend to be effective in job interview. part of their success come from how they prepare for the job interview, as they are more likely to use their social network.

(2)

(b) Agreeableness: → A Agreeable person will be Tolerant; :-
The Agreeable people help others at work consistently, and
this helping behaviour is not dependent or dependent on
not being in a Good Mood. They are less likely to
retaliate when other people treat them unfairly.

(c) Neuroticism: Refers to the degree to which a person is
anxious, Temperamental, aggressive and Moody.
These people have emotional problems and they are stressed
and depressed. People very high in Neuroticism experience
a number of problems at work. These kind of people
didn't any kind of job because of their characterisation.
