

AA 1444

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DEPT → B(CS)

SUBJECT → Principal of management

DATE → 26/06/2020

FINAL EXAM Spring 2019

IQRA NATIONAL UNIVERSITY

PESHAWAR

QNO: 1 - - - -

ANS → 5

→ Here are some steps of Decision making to cope with the current unstable situation due to COVID-19 -

1 → Identify the decision :-

The first step in making the right decision is recognizing the problem (which is currently appear due

To COVID-19) or opportunity
And deciding to Address it.

Determine why this
Decision will make a
Difference to your Customers
or fellow employees.

0 → Gather/collect information:-

Next it's time to
Gather information so that
you can make a decision
Based on facts and data.

This requires making
A value judgment, determining
What information is relevant

3 !!

To the decision at hand,
Along with How you can get
it. Ask yourself what
you need to know in order
to make the right decision,
then actively seek out
anyone who needs to be
involved.

0³ →

weigh the evidence:

After the Above
Steps, Now you need to
Evaluate for "feasibility,
Acceptability and desirability"

To know which are
the best;

According to management
"Experts Phil Higson and
Anthony Sturges,"

Managers need to be
able to weigh pros and
cons, then select the
option that has the
highest chances of success.

It may be helpful
to seek out a trusted
second opinion to gain a
new perspective on the
issue ~~that~~ at hand.

5

0⁴ →

Choose among alternative:

When you make your decision, be sure that you understand the risks involved with your chosen route.

You may also choose a combination of alternatives. Now that you fully grasp all relevant information and potential risks.

0⁵ →

Take action on it:

Next, you'll need to create a plan for implementation.

The decision-making process is evaluating your decision for effectiveness.

Ask yourself what you did well on and what can be improved next time.

“ Even the most experienced business owners can learn from their mistakes ... be ready to

Adapt your plan as necessary, or to switch to another potential solution”

Q NO: 2 - - - -

ANS: - (4)

→ Centralized and decentralized

Decision making ::

“ Centralized organizational structures rely on one individual to make decisions and provide direction for the company/ etc.”

“ Decentralized organizations rely on a team environment at different levels in the business.”

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Individuals at each level
in the business may have
some autonomy to make
business/Company decisions.”

Centralized / decentralized

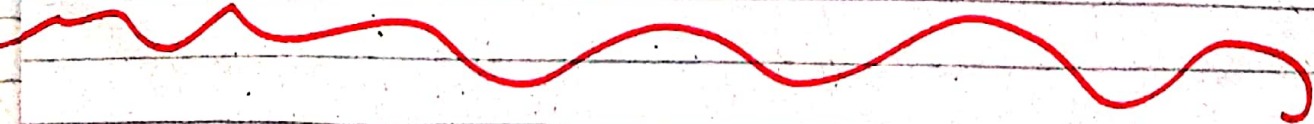
Airline are having
Good years in terms of
High demand.

The current status
of ~~an~~ airlines is

GS: fifteen to 20 years
Ago, workforce planning was
primarily managed ~~it~~ at
local level with each

Station doing their own
planning Now in America
The Top Six largest
Air lines are all deploying
centralized planning at the
Corporate Head Quarters.

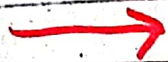
And the fact that
airlines workforce management
planning. The former operation
Manager George Schus (GS)
About this timely
Topic.



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Q NO: 3-----

ANS :: 2 :-



Henry Mintzberg :-

Henry Mintzberg, OC FRSC
is a Canadian academic and
author on business and
management. He is currently
the Cleghorn professor of
management study at
Desautels faculty of
management of McGill
University in Montreal,
Quebec, Canada

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Where we has been : 0110

Teaching Since 1968.

Born on:

September 2 1939

Managerial role of Mintzberg.

As a manager you are probably different roles every day.

For instance, as well as leading your team, negotiating New Contracts etc.

Mintzberg published

His (10) ten management roles
in his book, "Mintzberg on
management"

These 10 roles are
divided up into three
categories as follows.

Interpersonal Category:-

In this category managerial
roles involves providing information
and ideas.

1- Figurehead:-

As a manager you
have social, ceremonial and
legal responsibilities, you're
expected to be a source

of inspiration, people look up to you as a person with authority, and as figurehead.

2 → leader:

this is where you providing your leadership for your team.. your department or perhaps your entire organization.

Example of figurehead role =

this example including a senator at a ground breaking ceremony with a golden shovel.

Examples of leader role:

Sports, Social Groups,
Internships, Student Government
And Organization etc.

3) Liasian

manager must communicate
the external and internal
contacts.

Example:

lead/manage the
relation b/w two groups,
or two or more companies etc.

Decision Category:

Managerial role in this
category involve using information

4) Entrepreneur:

As a manager, you create and control change within the organization.

Means, Solving problems,
Generating new ideas.

Example:

Anita Roddick set up Body Shop at a time when many cosmetics were tested on animals. Her new set up eschewed animal testing.

5) Disturbance Handler:

when an organization or team hits an unexpected

Roadblock, it's the Manager who must take charge.

Example:

Hold Strategy and review sessions involving Disturbance and Crises

6) Resource Allocator:-

you'll also need to determine where organizational resources are best applied.

this involves Allocating Funding.

Example:

Human resources,

7) Negotiator:-

you may be

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Needed to take part
in, and direct, important
negotiations within your
Team, department, or Organization

Example:

Also ~~oversees~~ oversees
and manages the over all pass-
process.

Informational Category.

The managerial role
in this category involve
processing information.

8) Monitor: In this role you

Regularly seek out information related to your organization and industry, looking for relevant changes in the environment. you also monitor your team.

Example:

managed perpetually scans his environment for information, interrogates liaison contacts and subordinates and receive unsolicited information.

9) - Disseminator:

this is where

you communicate potentially useful information to your colleagues and your team.

Example:

A speech to a lobby or suggesting product modifications to suppliers.

10) Spokespersons.

Managers represent and speak for their organization. You're responsible for transmitting information about your organization.

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Example:

A person in a

Company meeting gives information
About his organization.

→ airline managing its operation

Managing an airline takes more than shutting passengers b/w airports.

Its includes

~~the~~ Scheduling, planning network
Maintenance of air craft
Staffing, Customer Service
and more.

Q NO: 4 - - -

ANS: ①

Visionary Leader.

~~Being~~ A visionary leader is a person who has a clear idea of how the future should look, they set out concrete steps to bring a vision to life:

→ Visionary leader they lead a team of people in that direction, in this article we talk about the key traits

that make a Great
Visionary leader.

As well as some
of the challenges that
may face well then
explore a few strengths
of visionary leader
ship.

→ the airlines
workers are worried
about their jobs as a
result of business
managing us every day
to high paying.

24/25

→ Name of the airlines

→ PIA Air lines

→ QATAR AIRLINES

→ Emirates air lines

→ Askani air lines

→ Shahee Air lines

QNO: 5-----

ANS: (3)

Management Skills:-

1 → Conceptual:-

Conceptual Skills

Include the ability to view the organization as a whole, understand how the various parts are interdependent. And assess how the organization relates to its external environment, these skills allow managers to evaluate situation and develop alternative courses of action. Good conceptual skills are necessary for managers.

3 → Human ^{Interpersonal} relation Skills

- Human relation Skills are the interpersonal Skills Managers use to accomplish Goals through the use of human resources.

this set of Skills includes the ability to understand human resources skills behaviour, to communicate effectively with others, and to motivate individuals need, and showing a willingness to empower

Subordinates are all examples
of good Human relation.

... Skills. ...

3

→ technical skills →

Specialized areas
of Knowledge and expertise
and the ability to apply
that Knowledge make up
a manager's technical
skills.

preparing a financial
Statement, programming a
Computer, designing an office
rebuilding and analyzing
Research are all the

the examples of technical skills:

4. → political skills.

The ability to effectively understand others at work, and to use such knowledge to influence others to act in ways that enhance one's personal and/or organization objectives.

On the Basis of four skill of management we run an airline business as follows:

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personal plan:

to start

An airline business, the first step is to register the company and apply for an NOC to the

Ministry of Civil
Aviation,

After ^{that} we need to improve
our management skills
like Conceptual, interpersonal
political, technical etc.
to success our business
more effectively.

Get best and better
Relation on interpersonal
skill in order to
improve the business
economy.

One of the best

Steps for our business that the ability to view the Organization as a whole, understand how the various parts are interdependent and assess how the Organization relates to its external environment.

These steps allow managers to evaluate situation and develop alternative course of action.

The airline business

32.18

Organization/team have

The activeness ability.

we need to use

The Comfortable products
in order to improve our
business.

preparing a financial
Statement, programming a Computer
an office for the team
work strategies.

the End^x.