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Assignment
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Q#1:

Ans- Till now, these rules have never been implemented in true letter and spirit. This policy reform must be implemented on ground so that performance of each gazetted officer should be remarkable. Review of each officer after 20 years will definitely enhance the performance of all officers alot. Accordingly; competition, hardwork, devotion, dedication and sincerity with the country and profession will also be involved in many folds. The review of an officer actually speaks of his performance throughout his previous service and this involves his character, determination and loyalty with his own profession. Review actually enallcate inbuilt competition among officers. Therefore, they will strive for gaining professional knowledge through courses and other qualification. They will also be always careful for their further promotion by the review board. to have maximum qualification along with other necessary discipline matters such as sincerity, devotion, dedication and love for the country. All those officers who are lousy

and making short-cuts, lacking professionalism will be 2 automatically dropped.

Q#2:

Ans. Following are the positive points in these reforms:-

- 1- All officers will remain conscious for their promotion in future career.
- 2- They will work hard to achieve maximum qualification.
- 3- They will remain in discipline throughout their career.
- 4- They will create a sense of competition among officers.
- 5- They will never run for posting to the place of their own choice as per policy.
- 6- To keep their dossier clean, an officer will never use unfair means.
- 7- Unsuitable officer will automatically be dropped.

The negative points are:

- 1- Professional jealousy may grow amongst the officers.
- 2- Naturally, habit of show off among officers will be boosted up.
- 3- An officer posted to such an area where he feels unfamiliar will be facing difficulties.

The following points are suggested;

- 1- Weightage criteria of confidential report to be given for hard areas.

2- Additional allowances may also be authorized to an officer serving in hard areas.

3- Officers regard of efficiency must be maintained in his dossier where it should reflect all weightage granted to him by acquiring maximum qualification through different courses, serving in hard areas, annual performance report and other remarkable achievements.